



Pilot Mentorship Program

2018-2019



www.eco.ca/mentorship/university-of-alberta-pilot-program



UNIVERSITY OF ALBERTA
FACULTY OF AGRICULTURAL,
LIFE & ENVIRONMENTAL SCIENCES

Why Mentorship?

Young adults who may be at risk for falling off track but had a mentor are **130%** more likely to hold leadership positions

Our commitment on *work integrated learning* (UofA, ECO Canada, Esak Consulting)

Soft Skills Are Just As Important

Top 5 Skills That Employers Look For



COMMUNICATION



COLLABORATION



PROJECT MANAGEMENT



REPORT WRITING



ATTITUDE &
PROFESSIONALSISM

Top Skills Desired By Environmental Workers

PROJECT MANAGEMENT

72%

LEADERSHIP

59%

COMMUNICATION

55%

Project Management is the #1 skill across the majority of age and experience levels.

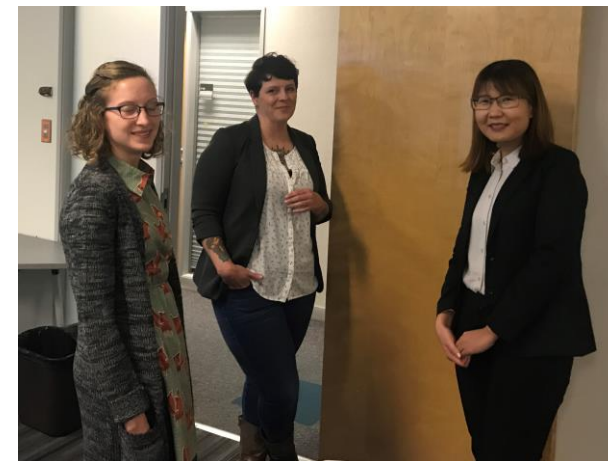
A note about Project Management:

Project Management is a blend of both *soft* and *technical* skills. The 'soft' skills are needed to manage people and resources, but 'technical' skills are needed to meet the project requirements and objectives.



My Story

Orientation
Pilot
Mentorship
Program
(2018-2019)



Mentorship Program Overview and Benefits



Pilot Mentorship Overview



Overview and benefits



Signed agreements (applications, commitments, confidentiality & code of conduct)



Rules of Engagement among mentor relationships



Do not have to be an ECO member to be an ALES mentor



Scheduled quarterly check-ins and evaluations (mid-, end-)



Exit the program, including backup protégés and mentors



This is a Pilot, we want to hear all the successes as well as the challenges, questions, and accolades

How to be involved?

01

Ask yourself WHY you want to be a mentor?

02

Register your name and email with ECO Canada's Landing Page
www.eco.ca/mentorship/university-of-alberta-pilot-program



Register to be a mentor
with ALES Protégés

[eco.ca/mentorship/university
-of-alberta-pilot-program](http://eco.ca/mentorship/university-of-alberta-pilot-program)

or

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